



# Great skills. Real opportunities.

## An action plan for Queensland's Skills Reforms

Steven Koch  
Executive Director  
Skills and Employment

# Investing in Human capital



**Great skills. Real opportunities. is part of the Qld government's broader investment in the human capital resources of this State**

Human capital is that unique combination of education, training, knowledge and skills which enables:

- labour force participation; and
- improved productivity



Participation and productivity are two of the critical drivers of economic growth



**Queensland**  
Government

# Skills shortages



To boost productivity, we must minimise skills shortages.

- Training funds must be focused, not just on providing training, but providing training for emerging needs in the economy
- Creating an effective, contestable training market will build the sector's overall capacity and lift quality by encouraging innovation in service delivery, course content and training outcomes.
- Regional considerations are particularly important



# Queensland Skills Reforms



- Queensland Skills and Training Taskforce
  - challenges and opportunities; recommended reforms
- Government Response to the Taskforce
  - accepted majority of recommendations
- Great skills. Real opportunities.
  - detailed action plan



# *Great skills. Real opportunities.* - the reform action plan



Three key foundations underpin transformation of Queensland's vocational education and training (VET) sector

## **Accessibility**

- Training should be accessible for all

## **Quality**

- The sector must deliver high quality training linked to employment

## **Engagement**

- Government will engage more effectively with industry and employers



# Accessibility – greater student choice and access



- Certificate 3 Guarantee
- Year 12 graduates who enrol in top priority qualifications
- Community Learning program
- School to Trade Pathway
- Group Training Additional Apprentice Bonus



# Quality – linking to employment

- Fully contestable training funding from 1 July 2014
- Focus on high quality providers that provide training linked to employment outcomes
- Prioritisation of funding based on the skills needs of industry and where economy is heading
- Reforms to TAFE Queensland underway



**Queensland**  
Government

# Engagement – partnerships with industry and employers



- New Ministerial Industry Commission
- Transparent decision-making – annual skills priority report and investment plan
- Address critical skill shortages through a new Industry Partnership Strategy
- \$3M Regional Workforce Development Initiative



**Queensland**  
Government



# Strengthened Regional Engagement

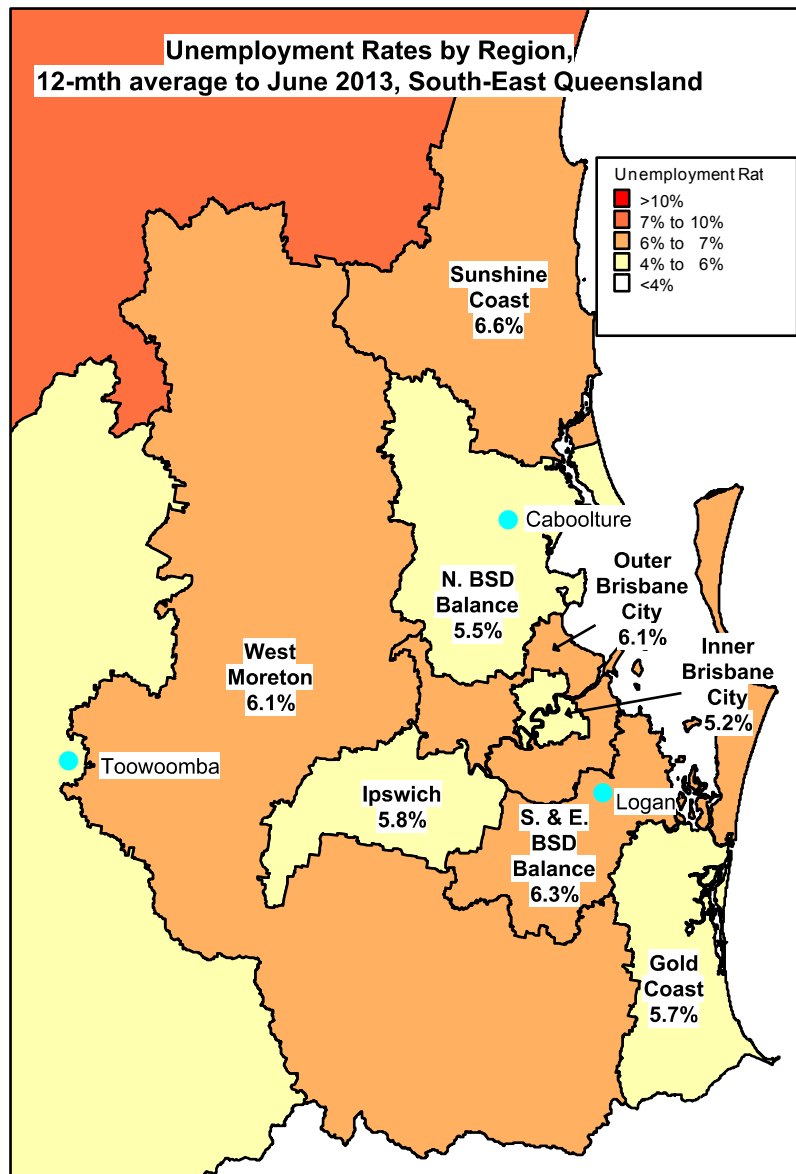


## Directors Training - SEQ

- Ms Deborah Walker – Metropolitan region
- Mr Kerry Krebs – South East region
- Mr Peter McNeale – North Coast region
- Phone 1800 210 210 or visit:  
<http://training.qld.gov.au/about/contact/regional-offices.html>



# Unemployment rates by SEQ regions



# International Focus

- Strategies to ensure Queensland's international training industry is responsive and sustainable
- Create an international education and training advisory group
- Examine export opportunities, particularly in Asia



# *Great Skills. Real Opportunities.*



## **Government will:**

- Create a fully contestable training market
- Direct training investment to qualifications that lead to employment
- Provide certainty for RTOs
- Recognise RTOs that achieve genuine employment outcomes
- Encourage individuals to invest in their future
- Encourage employers to invest in their workforce

## **Training providers will:**

- Deliver high quality government subsidised training
- Build and maintain industry links
- Provide meaningful job outcomes for graduates
- Be able to access public training assets
- Be encouraged to deliver in innovative ways



# Contact Details:

Telephone: 323 71390

Email: [steven.koch@dete.qld.gov.au](mailto:steven.koch@dete.qld.gov.au)

Website: [www.training.qld.gov.au](http://www.training.qld.gov.au)

